

MINNESOTA FAMILY SUPPORT & RECOVERY COUNCIL
BOARD OF DIRECTORS MEETING
07/21/2022
ZOOM

Members present: Amy Overacker, Patrick Hest, Jennifer Cooklock, Lori Hanson, Nathan Neuhart, Dawn Johnson, Davis Luna, Karen Bryngelson, Jessica Dettmann, Yvonne Cobb, Autumn Nelson, Sandy Slocum, Miles Hendrickson, Carrie Gilbertson, Rhonda Jaeger, Sandy Thorne, Trish Skophammer, Jessica Raymond, Lisa Kontz, Dave Lovik, Jamie Wirth, Scott Wotzka

Excused Absences: Ben Stromberg, Sara Wangsness, Karen Wolff, Michele Schreifels, Jami Goodrum,
Absent: Rachelle Drakeford, Joe Peck, Kimberly Johnson, Michelle Johnson, Lori Lofrano

1. CALL TO ORDER - Amy

- A. This special meeting was called to order by Amy Overacker at 9:00 am. The purpose of this special meeting was to review and vote on the MFSRC proposed Vision and Values. Meeting held via Zoom.
- B. Lori took attendance. Enough members were present to have a quorum.

2. Visions Statement and Value Statements

The DEI PowerPoint presentation was sent out to the board members for review prior to the meeting.

A brief discussion was held on whether to vote on the Visions, Values, and Expectations separately or as a group. Was decided to address each separately.

Patrick Hest motioned to adopt the Visions Statement as proposed by the DEI Subcommittee. Amy Overacker 2nd the motion. Open for discussion. After some discussion, Patrick made a friendly amendment to add additional wording proposed. Discussion continued. Due to considerable discussion and questions on Vision vs. Values, we went on to discuss the Values Statements, as well as Expectations.

The Value Statements were reviewed and generally approved as they were with a few minor word changes. After a bit more discussion, the Vision Statement was again reviewed and agreed upon. At this point, it was decided that we would vote on the items as a "package" now. Patrick rescinded his initial motion and motioned to adopt all content with the changes as currently brought forward. Nathan Neuhart 2nd. No further discussion. Vote taken and all 19 members present voted in favor. Motion passed. Approved Statements attached.

**Note: Consideration was given and gratitude expressed to the DEI committee for their work on this presentation. While some adjustments were made, the time and work that the committee put in to develop the framework and proposals is greatly valued and appreciated.

3. Website Placement

Amy motioned to add an announcement on the cover page of the website and add a TAB. Move the announcement to the TAB after a period of time. Dawn 2nd.

After some discussion, it was asked if this really needs board approval. It was decided it did not. We don't need a vote for items placed on the website and don't want to start a precedent! As such, the motion was rescinded. The executive committee will take a look at some templates, put something together and then send to the board members. The membership will be notified when it's done.

Amy Overacker motioned to adjourn the meeting. Sandy Slocum 2nd. Meeting adjourned.

Vision Statement

It is the vision of Minnesota Family Support & Recovery Council (MFSRC) to support children and families by respecting diversity in all forms and by promoting an understanding of cultural competency and embracing the values of equity and inclusion.

Values Statement

MFSRC is committed to recognizing that the children and families we serve share a broad range of human differences. MFSRC values all forms of diversity which include, but not limited to, age, gender, race, ethnicity, national origin, religious beliefs, sexual orientation, veteran status, gender identity, mental or physical ability, education background and other protected-class status as defined by law.

MFSRC is focused on addressing racial, socio-economic, and cultural inequity issues by developing training and service programs to increase the well-being for all Minnesota families.

MFSRC is dedicated to promoting an environment that minimizes unconscious or implicit bias by creating an inclusive atmosphere in which all people have access to fair treatment, opportunity, and justice.

Expectations

The Minnesota Family Support & Recovery Council expects all participants to interact with other members and speakers with professional conduct and cooperate fully to adhere to the values in this statement. MFSRC promotes the opportunity for guest speakers to contribute skills, experiences and unique perspectives that will effectuate our values.